**A Martindale-Hubbell Preeminent AV Peer Review Rated Law Firm**

## Committed to Meeting the Evolving Legal Needs of our Clients in Challenging Times

With an aggressive approach toward litigation and claims management, and close attention to the needs of our sophisticated clientele, we focus on providing value and service to clients facing a wide array of legal issues. Founded in 1996 by David S. Lee, we have evolved to serve the litigation and consulting needs of clients in several states, with over 35 lawyers dedicated to their service.

**NEVADA**

7575 Vegas Dr.
Suite 150
Las Vegas, NV 89128
Telephone: (702) 880-9750
Facsimile: (702) 314-1210
admin@lee-lawfirm.com

**ARIZONA**

1825 E. Northern Ave.
Suite 205
Phoenix, AZ 85020
Telephone: (602) 216-8460
Facsimile: (602) 216-8461
az@lee-lawfirm.com

**FLORIDA**

100 Biscayne Blvd.
Suite 605
Miami, FL 33132
Telephone: (305) 377-2323
Facsimile: (305) 377-2320
fl@lee-lawfirm.com

**NORTHERN CALIFORNIA**

1670 Riviera Ave.
Suite 101
Walnut Creek, CA 94596
Telephone: (925) 939-2000
Facsimile: (925) 939-2008
admin@lee-lawfirm.com

**SOUTHERN CALIFORNIA**

31 Journey
Suite 200
Aliso Viejo, CA 92656
Telephone: (949) 204-3730
Facsimile: (510) 227-6729
admin@lee-lawfirm.com

**COLORADO**

1755 Telstar Dr.
Suite 300
Colorado Springs, CO 80920
Telephone: (719) 358-5350
Facsimile: (719) 781-7220
admin@lee-lawfirm.com

# PRACTICE AREAS

## Construction

Our foundation is our experience in handling construction litigation, and consulting with clients to minimize and shift risk before litigation occurs. Our litigation experience extends from small, single-family home matters to some of the largest class action construction cases prosecuted in the United States. In the single-family and multi-family context, we primarily represent general contractors and developers. We represent product manufacturers, subcontractors, and developers on both commercial and residential high-rise construction projects, as well as conventional commercial construction developments. Our lawyers focus on early resolution of cases, with a strong emphasis on pursuit of any indemnity or additional insured rights possessed by our clients. This resolve is backed by our ability and willingness to try a case to verdict, if required.

We are equipped to represent construction clients on mechanic's lien claims, delay claims, and contractual disputes. We also consult with clients to develop their contracts, provide support in contract or early claim negotiations, and maximize risk shifting.

## Collections and Subrogation

We are keenly aware that our clients cannot maintain their businesses unless they are paid for their goods and services. We aggressively pursue all avenues of collection from initial demand letters through litigation, trial and execution on judgments, if required. We work with our clients to insure that collection efforts comply with our clients' guidelines, are cost effective and most importantly, productive.

## Housing Accessibility and Discrimination

Complementing our construction skill, knowledge and experience in our other areas of practice, we have likewise represented residential and commercial clients with matters pertaining to the Fair Housing Act and Americans with Disabilities Act and their unique litigation requirements. We have successfully negotiated settlements for our sophisticated clientele to limit risks of future exposure, or alternatively, gain appropriate relief for violations of these Acts under federal and/or state law.

## Tort Litigation

We have successfully defended a wide array of tort and general liability matters. Our environmental experience includes defending property damage and personal injury actions arising from purported sick building syndrome, mold contamination, and water pollution, including an alleged cancer cluster. We also have experience litigating claims concerning premises liability, product liability, automobile accident, and other general liability matters.

## Business Litigation and Transactional Matters

We have represented a variety of individuals and business entities in commercial disputes. We work to intervene early and avoid formal litigation if possible. We also provide a wide array of transactional advice, addressing risk transfer, preparing construction contracts, non-disclosure agreements, and sales/distribution agreements for our corporate clients.

## Business Planning

Ms. Charlene Renwick anchors our growing Business Planning Division, which offers a wide range of services, from formation and operation of a new company to the sale or acquisition of an established business. We can assist with operating, buy/sell and shareholder agreements, contracts related to the development or winding down of your company and strategies for fulfilling your business objectives.

## Casualty Litigation

We believe that frequent and continuous communication with our clients and our principals is the foundation of a successful defense. When a casualty claim is presented, time is of the essence. Liability and damages issues must be assessed at the earliest opportunity, so that a cost-effective defense strategy can be developed and implemented.

Our attorneys have successfully defended a wide array of tort and general liability matters arising out of alleged catastrophic occurrences, including incendiary, premises liability, building failures, with and without multiple injuries, and motor-vehicle accidents, all with wide-ranging damages alleged. Additionally, they have handled a wide variety of first-party insurance matters, including uninsured motorist and insurance bad faith cases.

We have also vigorously defended complex environmental claims alleging property damage and personal injuries arising from purported sick building syndrome, mold contamination, and water pollution, including an alleged cancer cluster. Experience in these unique and challenging areas of law continue to enhance and compliment our firm's pillar in the community.

## Domestic Law

The Family law department in our Las Vegas office, anchored by Aurora M. Maskall, operates under the premise that, if your divorce is handled properly by an experienced attorney from the inception, you will receive the best possible settlement and avoid much of the emotional hardship that occurs during a divorce proceeding. You can trust our team of professional attorneys to provide you with the knowledge, communication, attention, and dedication you deserve. We value our clients and we fight for successful case results, whether it be through negotiation, mediation, or litigation. Our Family lawyers have experience in the following areas:

- Divorce Litigation
- Custody and Visitation
- Child Support and Enforcement
- Child Abuse and Neglect
- Spousal Support
- Domestic Violence Orders of Protection
- Juvenile Court
- Modification and Enforcement of Prior Orders
- Relocation
- Adoptions
- Paternity
- Post-Divorce Litigation
- Annulments
- Guardianships

Our legal team will guide, counsel, and help you understand your choices and will work with you towards your goals as quickly and cost-effectively as possible.

## Administrative Law

We are qualified to represent individuals, including union members, in labor, employment, and administrative law matters. We handle grievances, administrative agency hearings, disciplinary appeals, appeals to the District Court, Equal Employment Opportunity cases, and disputes involving Fair Labor Standards Act.

## Landlord/Tenant Disputes

Further serving our community's needs, we continue to expand our scope of practice to assist residential and commercial clients to respond to the ever-changing landscape of the local economy. We have experience representing both landlords and tenants in residential and commercial lease disputes, ranging from summary evictions to complex litigation and negotiation between sophisticated parties.

# REPRESENTATIVE CLIENTS

We represent the industry leaders in development, construction and design, for transactional and litigation work. Representative clients include:

Ceco Concrete Construction
Kone Elevator
Rhodes Design & Development
Centex Homes
Warmington Homes
Distinctive Homes
Pacifica Companies
William Lyon Homes
DR Horton
Pulte/Del Webb
Woodside Homes
KB Homes

We have relationships with the largest insurance companies in the United States. We are enrolled on the complex, major claim, casualty, construction defect, general liability, and excess panels for many insurers. Representative companies include:

ACE Insurance Co.
Fireman's Fund
Chartis/ AIG/ Lexington Insurance
Markel Corporation
Travelers
Clarendon
North American Specialty
Evanston/Investors Underwriters
Zurich NA
United Specialty Insurance Co.
Quanta Specialty Lines Insurance Co.

# ATTORNEYS

## PARTNERS

### David S. Lee

Mr. Lee is the founding member and managing shareholder of Lee, Hernandez, Landrum & Garofalo, a Professional Corporation, with active offices in Nevada, California, Arizona and Florida. Mr. Lee graduated with honors from the University of Southern California before attending the Pepperdine University School of Law. Mr. Lee is a member of the Federal and State Bars of California and Nevada, and has appeared before the Nevada Supreme Court on multiple occasions. He holds the highest Martindale-Hubbell Preeminent AV Peer Review Rating.

Mr. Lee opened the predecessor office to Lee, Hernandez, Landrum & Garofalo in 1996. Mr. Lee has over 17 years of experience mediating and litigating complex construction and insurance matters. Mr. Lee has focused his practice in California, Nevada and Arizona on the representation of "target" defendant contractors (master developers, subdivision developers and general contractors) in construction defect related claims. Mr. Lee tried to verdict the first construction defect case in Southern Nevada.

Mr. Lee is often a featured speaker at County, State and National Seminars on construction defect cases, including a special engagement at the Nevada State Bar Convention. Mr. Lee has also served as one of the Bar's representatives (on behalf of developers and general contractors) on multiple committees aimed at improving pre-trial and trial procedure for construction defect cases in the State of Nevada. Mr. Lee shares the distinction of being named one of the Top 100 Lawyers of Southern Nevada for 2010 and 2013 by Nevada Business Magazine and Vegas, Inc.

In 2008, Mr. Lee began mediating and arbitrating various civil cases, including several cases where he has acted as a neutral mediator through JAMS. He is experienced in resolution of disputes involving complex construction defect and insurance litigation and arbitration issues, as well as simpler disputes, which require a neutral party to assist the parties in reaching a consensus. He has successfully mediated dozens of cases, and is well known for his ability to evaluate likely trial outcomes and explain those in a way that is easily understandable to litigants and attorneys alike.

**Cindie D. Hernandez**

Cindie Hernandez focuses a substantial portion of her practice to representing developers, general contractors and subcontractors in construction, construction defect and related insurance disputes, including other complex and mass-tort civil litigation matters, environmental/toxic tort and accessibility matters. Having joined in 2000, she has participated in the firm's expansion to maintain effective and cost-efficient defense litigation techniques to well serve its construction clientele. She has the honor of becoming the firm's first female shareholder, and over the past 13 years, has dedicated her practice to representing developers and general contractors to gain extensive experience in successfully managing and litigating claims involving significant risk exposure and risk transfer. She holds the highest Martindale-Hubbell Preeminent AV Peer Review Rating.

Mrs. Hernandez earned her dual B.S. degrees from the University of Idaho and her J.D. from the Thomas M. Cooley Law School. She is a member of the Nevada and Colorado Bars, permitting her to practice in all courts in Nevada and Colorado, and the United States District Court of Nevada. She maintains memberships in the Las Vegas Defense Lawyers Association and the Colorado Defense Lawyers Association. She is also a Claims Litigation Management (CLM) member, who was selected amongst other nation-wide volunteers to co-develop the Nevada Section of the greater CLM Claims Handling Wiki, a comprehensive state-by-state claims handling guide.

When not representing her construction clients, Mrs. Hernandez, in conjunction with other key firm personnel, worked to secure the 2005 Medium Size Firm Pro Bono Firm of the Year honor from the Legal Aid Center of Southern Nevada, and the 2013 Lied Award for Most Pro Bono Hours for a law firm and the 2013 Lied Award for Most Pro Bono Hours as an attorney. As a direct result of this work, Ms. Hernandez has strong experience in handling general liability and landlord/tenant disputes and maintains her pro bono representation. Adding to this, Mrs. Hernandez achieved success before the Nevada State Legislature (77th Session, 2013) to help secure the enactment of SB 335, a measure to advance the practice of Nevada's health-care providers through her work as the Nevada representative to the National Association of Chiropractic Attorneys.

Ms. Hernandez has also served as a guest moderator for professional seminars offered in the southwest region of the United States.

Ms. Hernandez was recognized as a top lawyer in Vegas, Inc., in 2013.

**Natasha A. Landrum**

Ms. Landrum joined the firm in 2001, and became a partner in 2006. In 2000, Ms. Landrum relocated to Las Vegas, Nevada, to join a boutique litigation firm specializing in complex civil litigation (including multi-district litigation), class actions, commercial and business litigation, construction defect litigation on behalf of homeowners and homeowner associations, CC&R enforcement and interpretation, land use, trademark litigation, personal injury and wrongful death. Ms. Landrum has also drafted proposed changes for NRS Chapter 116 at the request of homeowner interest groups to submit to the Nevada Legislature.

Currently, the primary focus of her practice is in defending developer, general contractor and subcontractors in construction defect litigation, injury and premise liability suits. Ms. Landrum remains involved in other complex civil litigation involving transactional disputes and environmental torts, as well as employment law and plaintiff injury. She has extensive experience in all stages of litigation including Appeals and has handled matters through verdict along with a successful defense decision through binding Arbitration. Ms. Landrum's practice extends throughout Southern Nevada, Northern Nevada and Northern California.

Originally, a native of the Northern California Peninsula Bay Area, Ms. Landrum moved on to University of California at Santa Barbara where she received a dual Bachelor of Arts degree in Political Science and Sociology in 1996. Ms. Landrum later attended California Western School of Law in San Diego, and received her Juris Doctorate in 1999. While in law school, Ms. Landrum was a recipient of the Dean's Scholarship from 1996 through 1999. After immediately becoming licensed in California, Ms. Landrum originally practiced in the fields of domestic litigation, personal injury and administrative law.

In addition to her active memberships with the State Bars of Nevada and California, Ms. Landrum is admitted to practice before the United States District Courts, Southern District of California and District of Nevada. Ms. Landrum helped spearhead the Southern Nevada construction defect bar's current efforts to arrive at uniform protocols involving case management and mediation. She has served as a speaker for professional seminars regarding insurance and additional insured endorsements as well as the state of the law in complex construction defect litigation.

Ms. Landrum holds the highest Martindale-Hubbell Preeminent AV Peer Review Rating.

**Jeffery A. Garofalo**

Mr. Garofalo joined as a partner in May 2006. He earned his Bachelor of Arts in political science from the University of California, San Diego in 1989, and his Juris Doctorate from University of the Pacific, McGeorge School of Law in 1992. He is licensed to practice in all Courts in the States of California and Nevada. He holds the highest Martindale-Hubbell Preeminent AV Peer Review Rating.

His practice emphasizes business and construction litigation, where he has successfully represented clients in some of the largest complex cases litigated in these jurisdictions. Mr. Garofalo is on brief in two California appellate decisions addressing contractor licensing issues and contractual indemnity obligations, and he successfully argued in the Nevada Supreme Court to reverse a dismissal of an investor claim arising from improper fund control and embezzlement on a large commercial development.

Mr. Garofalo has been a guest lecturer to the paralegal program at the University of Nevada, Las Vegas, speaking on construction defect case management. He is a member of the Clark County Bar Association, sits on the national Board of Governors for the Human Rights Campaign and he has served as pro-bono counsel for indigent clients through Clark County's Aids/HIV assistance program. He is an attorney volunteer for Ya Es Hora, a program that assists legally documented residents with applications for U.S. citizenship. Since his appointment by Governor Jim Gibbons in 2009, he has served on the board of directors for Nevada's Public Employee Benefits Program.

**Jennifer E. Mullen**

Ms. Mullen graduated in 1994 from The University of Massachusetts Amherst with a Bachelor of Arts in Political Science. She went on to complete her Juris Doctorate in 1996 at St. Johns University in New York City, earning the Amjur Award for Evidence and Legal Writing. Ms. Mullen was a member of the Journal of Legal Commentary and has several published academic and artistic works including, Statutes of Repose– The Design Professional's Defense to Perpetual Liability 10 St. John's Journal of Legal Commentary 697. She holds the highest Martindale-Hubbell Preeminent AV Peer Review Rating.

She became licensed in Nevada in 1996 and was involved in the first case successfully tried under Nevada's construction defect law. Her career is focused on preventing and defending construction litigation. She was with the firm at its inception in Las Vegas and left to pursue a broader experience in the homebuilding industry including development of comprehensive risk management strategies, implementation and development of safety and quality standards and general land use law for builders and developers. She has advised builders throughout the country, and has served on numerous Boards of Directors for general contractors and developers. Ms. Mullen frequently speaks to conferences of builders and developers on the topics of quality control and effective risk management to reduce construction litigation. She re-joins the firm from her previous position as Risk Manager and General Counsel for one of Nevada's largest privately held builders. Ms. Mullen is licensed to practice in Nevada, Nebraska, and Arizona. Having recently relocated to Arizona, Ms. Mullen co-manages our Arizona office.

### Robert A. Carlson

Mr. Carlson is the managing partner of the firm's Florida office and is a board certified specialist and expert in construction law by the Florida Bar. He is a member in good standing of the State and Federal bars of Florida, the United States Virgin Islands, and Nevada. Mr. Carlson graduated from the Max M. Fisher College of Business at the Ohio State University and earned his Juris Doctorate from Capital University Law School (cum laude). Prior to joining the firm, Mr. Carlson clerked for the United States Attorney's Office in Washington D.C. In addition to being board certified in construction law, he holds the highest Martindale-Hubbell Preeminent AV Peer Review Rating.

Mr. Carlson's primary practice is focused on complex tort and commercial litigation where he has successfully represented clients in high value construction, products liability, class action and insurance matters. Recently, Mr. Carlson has successfully represented a contingent of home builders in a 30,000 plus home class action litigation. He has also recently represented a plastic bag manufacturer and obtained a jury verdict and judgment in excess of 10 million dollars on behalf of his client. More recently, he secured a defense verdict for one of the firm's general contractor clients after a four-week jury trial in Central Florida, after which the court directed a verdict in his favor against the client's subcontractors, finding they owed the client a contractual duty to defend.

Mr. Carlson has also served as a speaker and panelist on issues effecting complex construction litigation across the United States, as well as methods of reducing litigation costs through case management plans.

### John Marking

Mr. Marking is the managing partner of the Southern California office of the firm. He is admitted to the California Bar, as well as all U.S. District Courts in California. He is also a member in good standing of the Orange County Bar Association. Mr. Marking received his B.A. from the University of California at San Diego in 1989, and received his Juris Doctorate from Pepperdine University in 1994. Prior to joining the firm, Mr. Marking spent 10 years with the largest, national construction firm in the country.

Mr. Marking's practice is primarily focused on meeting the complete legal needs of developers, builders, general contractors, and sureties in all aspects of their business transactions "from the ground up", including negotiating contracts, project management and close out of troubled projects. Mr. Marking also has over 15 years of experience litigating construction claims, including commercial torts, contract claims, delay/scheduling disputes and construction defect actions in residential, commercial and industrial disputes. Mr. Marking joined in 2012.

### Olga V. Kalinin

Ms. Kalinin received a Bachelor of Arts degree from Mills College in 1996. She received her Juris Doctorate degree from UC Hastings College of the Law in 1999.

She practiced civil litigation in the Bay Area and Los Angeles for a number of years, focusing primarily on construction and business litigation. After serving as General Counsel and Manager of Business Affairs of a publicly traded motion picture production and distribution company in Los Angeles, Ms. Kalinin moved to Las Vegas in 2005 to further pursue her interest in construction litigation. Ms. Kalinin is licensed to practice in Nevada and California, and joined the firm in 2007. Ms. Kalinin anchors our Northern California location and was elevated to junior partner status in 2013.

### Eric W. Thorson

Mr. Thorson joined as a partner in 2013. He practices in the Southern California office. Mr. Thorson received a Bachelor of Arts degree from Hastings College in Hastings, Nebraska, where he graduated with a double-major (English and Business Administration) and honors in 1985. Thereafter, he attended law school at the University of Colorado in Boulder, graduating with a Juris Doctorate degree in 1989. He is licensed to practice before all courts in the State of California and in the State of Colorado.

Mr. Thorson's litigation background is diverse, including nearly fifteen years of complex construction-related defect and dispute defense experience, and another seven plus years of general liability defense work. He has provided legal services and representation to developers and general contractors in defect cases, contract disputes, and on-site injury matters since 2005. Mr. Thorson has worked in various law firms in California and Colorado over the course of his career, including Gilbert, Kelly, Crowley & Jennett in Los Angeles, Fowler, Schimberg & Cowman in Denver, and Ulich & Terry LLP in Newport Beach. In his spare time, he is a member of the Board of Managers of the Mission Viejo YMCA, on the Orange County YMCA Speakers Bureau, and a leadership trainer for the Adventure Guides program in Orange County.

## OF COUNSEL

### A. Maria Maskall

Ms. Maskall earned her Bachelor's degree in Economics and Political Science from the University of British Columbia in Vancouver, B.C., Canada, prior to attending California Western Law School in San Diego, California. After obtaining her Juris Doctorate, Ms. Maskall began her legal career in Washington, D.C., practicing in the areas of telecommunications, intellectual property and criminal law.

In 1997, Ms. Maskall relocated from Washington, D.C., to Las Vegas, Nevada, where she clerked for a District Court Judge in the Eighth Judicial District Court. Her practice areas include construction defect litigation, domestic, civil, criminal, and transactional law. She regularly serves as a Judge Pro Tem in North Las Vegas Justice Court.

Ms. Maskall has been admitted to practice before the U.S. Supreme Court and is a member of the New York State, Washington, D.C., and Nevada Bars. She currently is a panel member on the State Bar of Nevada's Southern Nevada Disciplinary Committee. Ms. Maskall co-authored "Perjury In Our Family Courts: Family Lawyers Beware!" and has received several awards for her contributions to the Clark County Legal Services Pro Bono Project, including Congressional Certificates of Recognition. Ms. Maskall joined in 2003.

### Michael Kostrinsky

Mr. Kostrinsky joined the firm in 2012 after spending fifteen years as in-house counsel within the leisure, hotel, and gaming industries, including Fortune 500 companies. While in corporate practice Michael handled transactional and risk management work, and spent several years as the managing attorney of litigation overseeing matters within such areas as securities, intellectual property, construction and commercial litigation. Prior to going in-house Michael was in private practice representing clients in state and federal court within the areas of creditors rights, premises liability, insurance defense, and general commercial matters.

Michael graduated from the University of Wisconsin-Madison with a Bachelor of Business Administration in Finance from the University of Wisconsin School of Business. He then graduated from the University of Nebraska College of Law, with distinction, while serving as an editor on the *Nebraska Law Review*.

## ASSOCIATES

### Eileen C. Luttrell

Ms. Luttrell received her Bachelor's degree in Criminal Justice from the University of Nevada, Reno in 1982. She then attended the University of Minnesota Law School, and received her Juris Doctorate in 1987.

Ms. Luttrell is admitted to practice before State Courts in Nevada and before the U.S. District Court for the District of Nevada.

Ms. Luttrell practices civil litigation in areas of tort negligence, product liability, complex civil litigation, construction defect litigation and family law. She has extensive experience in handling a wide variety of tort matters including severe injury cases. She has successfully handled scores of mediations and arbitrations. She has handled cases throughout Nevada in State and Federal courts, and has appellate experience in Nevada State and Federal Courts. Ms. Luttrell joined us in 2005.

### Charlene N. Renwick

Ms. Renwick graduated from the University of British Columbia in 1999 with a Bachelor of Arts degree in Political Science and English Literature. In the Spring of 2006, Ms. Renwick earned her Juris Doctorate from the Western New England College School of Law where she served as a Student Assistant District Attorney.

Following graduation, Ms. Renwick relocated to Las Vegas to join a boutique estate and business planning firm which caters to high net worth clients and specializes in the area of asset protection. Ms. Renwick currently handles the firm's growing estate and business planning division. Ms. Renwick is licensed in Nevada and joined the firm in 2007.

### Elizabeth C. Spaur

Ms. Spaur graduated from the University of Southern California in 1992 with a Bachelor of Arts degree in Film Production. She earned her Juris Doctorate from American University's Washington College of Law, and her Master of Business Administration with an emphasis on Business Law from American University's Kogod School of Business in 1996.

Prior to joining the firm, Ms. Spaur worked for several years in healthcare administration. Most recently, she worked for the Department of Veterans Affairs in Washington, D.C., as Counsel for the Board of Veterans Appeals, before relocating to Las Vegas. Ms. Spaur is licensed to practice in California, the District of Colombia and Nevada and joined the firm in 2007. Ms. Spaur well serves our Nevada clientele.

### Christopher B. Anthony

Mr. Anthony obtained his Bachelor of Science in Biology from the University of the Pacific in 1999. After working many years as a surgical assistant in the dental field, he began to work toward a career in law. Mr. Anthony obtained his Juris Doctorate from California Western School of Law in 2005, during which time was placed on the Dean's List.

Upon his graduation from California Western, Mr. Anthony joined one of the leading Bankruptcy firms in San Diego, California, and aided the firm in complying with the major changes to Federal Bankruptcy Laws that occurred in 2005. He then relocated to Las Vegas, Nevada, to join an established firm in which he focused his practice on tort and contractual litigation, including personal injury, partnership disputes and non-compete and trade secret litigation. Mr. Anthony joined the firm in 2008 and is licensed to practice in California and Nevada. Mr. Anthony's active practice continues to compliment our Nevada office.

### John R. Hawley

Mr. Hawley graduated with a Bachelor of Arts degree from the University of Nevada, Las Vegas in 1980. He earned his Juris Doctorate from the University of the Pacific, McGeorge School of Law in 1985, where he was a staff writer for the Pacific Law Journal Review of Legislation.

Mr. Hawley worked for several years at the Nevada Supreme Court, and served as Staff Counsel to two Chief Justices of that Court. In that capacity, he chaired or served on several Court committees, and represented the Court during two sessions of the Nevada Legislature, carrying much of the court's nonfiscal legislative portfolio.

Mr. Hawley has significant jury trial experience in matters ranging from catastrophic near drownings and building collapses to insurance bad faith and the full gamut of automobile cases. He has also handled insurance coverage matters, and a wide variety of premises liability cases, with issues ranging from slip and fall to inadequate security. He also has extensive experience handling consumer and collection matters, always ensuring that his practices comply with the various state and federal regulations, including the Fair Debt Collections Practices and Fair Debt Reporting Acts.

Mr. Hawley's experience with the Nevada Supreme Court gives him a unique set of qualifications for handling appellate matters. He has handled appeals in both the Nevada Supreme Court and the Ninth Circuit Court of Appeals. He has had success on appeal in cases with issues that range from gaming to sexual harassment in the schools, and from worker's compensation to domestic relations.

Mr. Hawley's extensive service to the legal community includes serving as chairman of the Supreme Court Committee on Alternative Dispute Resolution from 1989 to 1991; and membership on the Supreme Court Committee on Expediting Criminal Appeals; the Supreme Court Committee on Expediting Child Custody Matters; and the Supreme Court Bench, Bar & Media Committee, from1989 to 1990. He joined the firm in 2011.

### David S. Davis

Mr. Davis graduated from West Virginia University in 2003, receiving his Masters Degree in Secondary Education and Bachelor of Arts in Social Studies. In 2006, he received his Juris Doctorate from the West Virginia University College of Law. While in law school, Mr. Davis served as an associate justice of the West Virginia University College of Law Moot Court and also studied abroad in Brazil, focusing on Brazilian law and economics.

In 2007, Mr. Davis re-located from Morgantown, West Virginia to Las Vegas, after accepting an in-house corporate legal affairs position in the aviation field. In 2008, he began working in the Las Vegas office of a California-based defense firm. Mr. Davis has experience in the areas of auto liability, premises liability, construction defect, commercial litigation, and estate administration. He is licensed to practice in Nevada and West Virginia. Mr. Davis joined the firm in 2011.

### Heather N. Ingle Gernhardt

Ms. Ingle Gernhardt started her legal career working under student practice orders during her third and final year of law school in New York. She worked for the New York County (Manhattan) District Attorney's Office prosecuting misdemeanor domestic violence cases and for the Westchester County Family Court Legal Program providing free legal services for victims of domestic violence. During the course of her legal studies, she earned a certificate of concentration in International Law after studying for a semester at the University College of London, in London, England. She is currently licensed to practice law in both New York and California. Ms. Ingle Gernhardt has redirected her legal interests to civil practice where she is focusing on construction defect and civil litigation.

Her bar admissions include the states of New York and California, including admission to the U.S. District Court, Northern District of California, the U.S District Court, Eastern District, and the Ninth Circuit, Court of Appeals. She is also actively involved with professional associations that include the American Bar Association and the New York State Bar. Ms. Ingle Gerhardt joined the firm in 2012.

### Rebecca A. Valley

Ms. Valley graduated from Central Washington University with a Bachelor of Arts in Law & Justice (Pre-Law emphasis). She then graduated from the Gonzaga University School of Law.

She started her legal career working as a Rule 9 Legal Intern during her second and third year of law school with the Spokane County Public Defender. Ms. Valley has experience in the areas of criminal defense, auto liability, premises liability, construction defect, and business litigation. Ms. Valley is admitted to practice before State Courts in Nevada and before the U.S. District Court for the District of Nevada. Ms. Valley joined the firm in 2012.

### Kathy A. McCarthy

Ms. McCarthy received her Bachelor of Arts Degree in Political Science from the University of New Hampshire in 1989, and her Juris Doctorate from Suffolk Law School in Boston, Massachusetts in 1999. Ms. McCarthy practiced as a staff attorney for a software development company in Cambridge, Massachusetts, focusing on intellectual property and contract law.

Ms. McCarthy relocated to Las Vegas and became licensed in Nevada in 2008. She practiced civil litigation for several years, focusing primarily on construction defect litigation. She is co-founder and current Chairperson of the Animal Law Section of the Nevada Bar. Ms. McCarthy joined the firm in 2012 and continues to focus on construction defect litigation.

### James D. Urrutia

Mr. Urrutia is an associate at the firm's Las Vegas office and focuses his practice on construction defect litigation. He received his B.A. in Economics from Brigham Young University-Idaho in 2007. He then attended and graduated from J. Reuben Clark Law School (BYU Law) in 2011 where he served as an Associate Editor on the BYU Law Review, Vice-President of the Alternative Dispute Resolution Society, and Senior Editor of the International Law and Management Journal.

Before joining the firm, Mr. Urrutia worked as a law clerk at a general practice litigation firm where he gained valuable experience in commercial and personal injury litigation. During law school, Mr. Urrutia clerked at Baker & McKenzie in its Buenos Aires, Argentina office and also for the non-profit organization, World Youth Alliance, in its New York, New York office. Mr. Urrutia is licensed to practice law in Nevada and is fluent in Spanish. He joined the firm in 2012.

### Mark W. Prager

Mr. Prager graduated from Northwestern University in Evanston, Illinois in 2001 majoring in History with a minor in Business. Prior to attending law school, he engaged in a successful career in Internet marketing at various dotcom companies in the San Francisco Bay Area. In 2009, he graduated from the Chapman University School of Law located in Orange, California.

Before joining the firm, Mr. Prager worked in Southern California defending automotive manufacturers in various litigation matters and also handled cases in collections, bankruptcy, the Americans with Disabilities Act, and premises liability.

He is admitted to practice before the State Courts of California and the U.S. District Court for the Central District of California. He joined the firm in 2013.

### Aaron H. Wasserstrom

Mr. Wasserstrom graduated cum laude from the University of Florida in 2009 with bachelor's degrees in Psychology and Anthropology. He continued his education at the University of Florida where he obtained his Juris Doctor in 2012.

During law school, Mr. Wasserstrom clerked for two law firms in South Florida, gaining valuable experience in a wide array of civil litigation and immigration law issues. He completed a judicial externship for The Honorable William E. Davis of The Eighth Judicial Circuit of Florida where he was further exposed to civil, criminal and family law litigation. He was also highly involved with the Florida Moot Court Team, serving on its executive board and successfully representing the school in state and national appellate advocacy competitions.

Mr. Wasserstrom is licensed to practice in Florida. He joined the firm's Florida office in 2013.

### Jacob Rossman

Mr. Rossman obtained his Bachelor of Arts in Politics with Highest Honors from the University of California, Santa Cruz in 2008. He earned his Juris Doctor from University of San Francisco School of Law in 2012 and earned a certificate in Intellectual Property and Technology Law with Honors. During law school, Mr. Rossman worked for Paramount Pictures' Legal Department and Liuzzi Murphy & Solomon LLP. He also served as an Articles Editor on his school's Intellectual Property Law Bulletin.

Upon graduation, Mr. Rossman practiced business litigation as an associate attorney at the Law Offices of Samuel Kornhauser in San Francisco, California. He has been licensed to practice law in California and the U.S. District Court, Northern District of California since 2012. Mr. Rossman joined the firm's Northern California office in 2013.

### Jana De Ianni

Ms. De Ianni is an associate at the firm's Walnut Creek office and focuses her practice on construction defect litigation. She graduated cum laude from Santa Clara University in 2003 with a B.S. in Finance. In 2006, she graduated cum laude from Gonzaga University School of Law where she served as an Associate Editor of the Gonzaga Law Review and participated in the National Appellate Advocacy Competition. Ms. De Ianni has also been published in the pages of Gonzaga Law Review.

Before joining the firm, Ms. De Ianni served as associate general counsel for a large roofing company in California and, more recently, as insurance defense counsel for subcontractors, general contractors, and developers in complex residential and commercial construction defect cases. Ms. De Ianni is licensed to practice law in California (2006). She joined the firm in 2013.

### Alexandria Roe

Ms. Roe received her B.A. from the University of Utah in 2004, with a major in Psychology and a minor in Sociology. Prior to attending law school, she pursued a Master's Degree in Counseling Psychology at the University of Utah. She then attended law school at the University of Utah, S.J. Quinney College of Law, where she was on the Utah Law Review. Ms. Roe graduated with honors in 2010.

Ms. Roe participated in the London Law Consortium during law school and, upon graduation, she returned to live and work in London, practicing mainly in the areas of commercial and business law.

In 2011, Ms. Roe returned to Nevada where she has primarily practiced civil litigation in the areas construction defect, medical malpractice, and professional liability.

Ms. Roe is licensed to practice law in Nevada and joined the firm's Nevada office in 2013.

### Rob M. Rolan

Mr. Rolan graduated from California State University, Fresno, with a Bachelor of Arts degree in Philosophy and Pre-Dental sciences. Mr. Rolan later obtained his Juris Doctorate from Pacific West College of Law.

Prior to joining the firm, Mr. Rolan was employed by the United States Navy as a flight-operations aircrew member and stationed aboard the nuclear aircraft carrier, USS Dwight D. Eisenhower (CVN-69), affectionately referred to as "IKE." Rob made history and received various decorations with his participation in the United Nations' sanctioned "Operation Uphold Democracy," a mission requiring IKE's transportation of the U.S. Army 10th Mountain Division's soldiers and equipment to Port-au-Prince, Haiti, in an effort restore the country's democratically elected government. Rob's assignment aboard IKE also included missions in support of "Operation Southern Watch" and "Operation Deny Flight," as well as the first integration of women deployed as crew members of a U.S. Navy combatant.

Mr. Rolan has a diverse litigation background involving complex corporate and real estate matters. He is licensed to practice before all courts in the State of California and now handles construction defect and civil matters for the Southern California office.

### Sarah Tobias

Ms. Tobias graduated magna cum laude from the University of California, San Diego in 2004 with Bachelor of Arts degrees in both Philosophy and French Literature. She earned a Master of Arts degree from New York University in French Literature.

During her time in law school, Ms. Tobias served as a student attorney at the Victims of Crime Legal Clinic where she gained invaluable experience. She was also selected by her first year legal writing professor to be a research assistant for a second year legal writing course.

Ms. Tobias graduated with distinction from McGeorge School of Law, earning her Juris Doctorate with a concentration in business in May of 2012. She is licensed to practice law in California and joined the firm's Northern California office in 2013.

### Matthew M. Tonuzi

Mr. Tonuzi graduated in 2004 with a Bachelors of Science from the Florida State University where he studied Political Science and Criminology. He obtained his Juris Doctorate in September of 2009 from the Thomas M. Cooley Law School. Upon graduating from law school, Mr. Tonuzi attended the University of Miami School of Law and obtained a Master of Laws in Real Property Development and Finance.

While completing his graduate studies, Mr. Tonuzi worked in multiple prominent law firms in Central and South Florida, gaining experience in a broad array of specialties, including construction litigation, condominium law, planning and zoning and first-party insurance claims.

Mr. Tonuzi is licensed to practice in Florida. He joined the firm's Florida office in 2013.

### Thomas L. Jack

Mr. Jack graduated with a Bachelor of Science in Architecture from California State University, San Luis Obispo in 1980. Prior to attending law school, he obtained his professional license to practice architecture in California. In 1989, he earned his Juris Doctorate from Loyola Law School in Los Angeles.

Before joining the firm, Mr. Jack worked in Southern California defending design professionals, developers and general contractors. Additionally, Mr. Jack has handled matters involving the Americans with Disabilities Act, premises liability and real property.

Mr. Jack is admitted to practice before the State Courts of California and the U.S. District Court for the Central District of California. He joined the firm in 2014.

### Charles Lawrence

Mr. Lawrence, a California native, graduated from Pepperdine University in 1991 with a Bachelor's Degree in Political Science and English minor. He also graduated from Pepperdine School of Law in 1996 and has practiced construction defect defense ever since.

Mr. Lawrence has worked on over 400 cases from pre-litigation through verdicts and appeal. His clients have ranged from developers to designer/architects and subcontractors. Although he specializes in construction defect, Mr. Lawrence has handled a wide variety of other complex civil litigation, estate planning, and family law matters. Mr. Lawrence is fluent in Spanish as well. He is licensed to practice in California state and federal courts, and joined the Firm in 2014.

### Ryan M. Charlson

Ryan M. Charlson is an associate in the firm's Miami office, where he focuses his practice on construction and products liability litigation. In 2011, Mr. Charlson received his Juris Doctor, cum laude, from The John Marshall Law School in Chicago, Illinois, where he was an active member of the Trial Advocacy and Dispute Resolution Honors Council and served as Editor-in-Chief of The John Marshall Law Review.

Prior to law school, Mr. Charlson attended Drake University in Des Moines, Iowa, where he received a Bachelor of Science in International Business and a Bachelor of Arts in Economics with Business Emphasis. There, he was a member of Delta Sigma Pi, a professional business fraternity, and was active in the Drake International Business Society. Before starting his legal career, Mr. Charlson worked in the insurance industry as an underwriter.

Mr. Charlson is admitted to practice in Florida and the U.S. District Court for the Southern District of Florida. He joined the firm in 2014.

### Gina Carrillo

Ms. Carrillo is an associate at the firm's Phoenix office and focuses her practice on construction defect litigation. She received her Bachelor's Degree in Political Science and Philosophy from The University of New Mexico. She then attended and graduated from Villanova University School of Law where she served as the Business and Special Projects Matter on the Villanova Environmental Law Journal, participated in the Farmworker Legal Aid Clinic, and served as a law clerk for the Honorable Judge Denis Cohen in the Philadelphia Court of Common Pleas.

Before joining the firm, Ms. Carrillo worked as a law clerk at an employment litigation firm and an attorney with a general civil litigation firm, both in Phoenix. During law school, Ms. Carrillo worked for the United States Department of Labor Employee Benefits and Securities Administration, in addition to volunteer work with Wills for Heroes, which she continues today. Ms. Carrillo is licensed to practice law in Arizona and is also admitted to the United States District Court for the District of Arizona. She joined the firm in 2014.

## Carla Vasques dos Santos-Moore

Carla Vasques dos Santos-Moore received her Bachelor of Laws degree from the University of São Paulo School of Law in December of 2002 in São Paulo, Brazil. Throughout her law school tenure, Ms. Vasques dos Santos-Moore acted as a teaching assistant. In addition, she was an intern at both the state criminal prosecutor's office and the federal civil prosecutor's office. Ms. Vasques dos Santos-Moore was awarded a full-time research scholarship to work on an original dissertation in the field of Public International Law.

Prior to joining the firm, Ms. Vasques dos Santos-Moore was an associate at an AV-rated law firm in San Francisco, specializing in tort defense litigation on behalf of Fortune 500 companies. She also has experience in civil and business litigation, family law, employment law, and criminal appeals. She is currently a volunteer attorney for the Housing Negotiation Project, sponsored by the Justice & Diversity Center of The Bar Association of San Francisco, periodically representing low-income tenants facing imminent eviction.

Ms. Vasques dos Santos-Moore currently practices in the area of construction defect litigation, having joined the firm's Walnut Creek office in 2014. She is admitted to practice in the State of California, as well as the State of São Paulo, Brazil. While not practicing law, Ms. Vasques dos Santos-Moore exercises her language skills in Portuguese, French, Spanish, and Italian.

**Claudia Williams**

Claudia Williams earned her Bachelor of Science and Economics, cum laude, from Saint Mary's College of California's Honors Concentration in Financial Services Program in 2005. During college, she was a four-year starter and All-Conference player for the College's Division-I intercollegiate softball team. She also represented the entire Athletic Department on, and was a founding member of, the College's Academic Honor Council, which serves to promote academic integrity at the College. She was also a member of the Dean's List, Omicron Delta Epsilon (National Honor Society for Economics), Sigma Beta Delta (National Honor Society for Business Administration), and the Student-Athlete Advisory Committee.

Ms. Williams earned her Juris Doctorate, with distinction, from the University of the Pacific, McGeorge School of Law, in 2009. During law school, she was a Staff Writer and Comment Editor for the Pacific McGeorge Global Business and Development Law Journal. She was also a member of the Dean's List and Roger J. Traynor Honor Society.

Ms. Williams is licensed to practice law in California. She is also admitted to practice before the civil and bankruptcy courts for the Northern, Eastern, and Central Districts of California. Prior to joining the firm, she was an associate at an AV-rated law firm in San Francisco, primarily representing lenders and loan servicers in civil actions relating to mortgage origination, servicing, and foreclosure. She also has experience in banking, bankruptcy, contract, and real estate matters.

Ms. Williams joined the firm's Walnut Creek office in 2014 and currently practices in the area of construction defect litigation.

# DIVERSITY AND COMMUNTIY

## Diversity

We recognize and embrace the ever-growing diversity that our clients, colleagues, and employees bring to us. Our desire to provide a welcoming and inclusive workplace assists us in recruiting outstanding legal professionals who can apply their unique perspectives to the work of representing our clients. We promote diversity from the top. Four of our ten partners are women, and the Asian-American, Hispanic, and LGBT communities are represented within the partnership. We seek outstanding individuals who want to offer their best to our culture and service of our clients. We are an equal opportunity employer that does not discriminate on the basis of age, gender, ethnic origin, race, creed, sexual orientation, or gender identity.

## Community

It is our philosophy that good lawyers are leaders not only in the courtroom but also in the community. Our attorneys, staff and families hold positions of leadership in several philanthropic and volunteer endeavors. We coach teams such as Miracle League Baseball, hold appointed positions on public boards of directors, participate in Inns of Court, and serve as attorney volunteers for initiatives like Ya Es Hora, a citizenship workshop.

Our staff is equally dedicated to promoting educational opportunities to those in need, as well as enhancing their own credentials. Opportunities for various speaking engagements have been extended to our knowledgeable staff, and we are pleased to support them in their efforts to continue their investments in education.

Our work family remains dedicated to serving the needs of those in our community. The power of spoken words and kind acts is personified in their teaching and mentoring opportunities with those less fortunate than us. It's not rare to find our work family assisting established charitable organizations in our community like Rachel's Vineyard, Women's Resource Center, St. Vincent's Matthew's Closet, Shade Tree, the Poverello House, and assisting with children and young adult ministries. Their efforts in this regard help encourage and help those who are the beneficiaries of their dedication.

Several members of our work family are very athletic. We have participated in the City of Las Vegas corporate Olympics, "Corporate Challenge," for the past several years. We are pleased to have gained recognition in various competitions all aimed at promoting physical and mental wellness in and out of the law practice arena.

We remain committed to giving back to the community. Our firm is a prior winner of Pro Bono Firm of the Year and the distinguished honor of the 2013 Pro Bono Project Lied Award for Most Pro Bono Hours for a law firm. For 2010, Aurora M. Maskall was honored as the Pro Bono Attorney of the Year, after devoting over 900 hours to the legal representation of clients in divorce, domestic violence, adoption, and children's rights cases, and received well-earned recognition for her pro bono efforts in 2011 and 2012, in addition to other employees of the firm. Ms. Maskall was also awarded the Lied Award for Pro Bono service and her commitment to public justice was touted in the April 2013 publication of Nevada Lawyer.

Over and above our commitment to assist the Children's Attorney Project, we are expanding our horizons to tout the remarkable efforts of Taking Control of Your Diabetes to promote diabetes education and awareness. Make-a-Wish Foundation remains our focus in our Miami location.

We also participate in our annual holiday "competitions" with other law firms in our community, whose collective goal is provide a memorable holiday season for those less fortunate. This includes a toy drive and family adoptions to ensure that our benefactors have a warm meal and gifts available to share in the holiday spirit. Irrespective of who gains the "win" or "loss" in this year-end tradition, we are certain that there are no losers when it comes to lending a hand to those in need.

In all, we remain committed to giving back to a community that has embraced our firm and our growing clientele. Notwithstanding the economic tide of the local and national markets, we are fortunate that while many other firms are experiencing cutbacks in personnel and income, our firm continues to foster stability and growth since its inception in 1996.